



Boulder County Parks and Open Space

Volunteer Trail Crew Leader

Position Description

Program Objectives

- To construct and improve multi-use trails on Boulder County Open Space through volunteer trail projects.
 - Construct new, sustainable trails following Boulder County Parks and Open Space trail standards.
 - Improve existing trails by providing basic trail maintenance.
- To increase public involvement in open space resource management.
- To educate volunteers about trail use and open space resource management.

Volunteer Responsibilities

- Attend the two-day Trail Crew Leader training taught by the Outdoor Stewardship Institute (OSI) on Saturday, April 19 and Sunday, April 20*. Training will be conducted both days from approximately 8:00am to 5:00pm in Boulder. Lunch will be provided.
- Commit to working a minimum of two trail projects between May through October.
- Attend a Site Visit with county staff before each volunteer project.
- Lead a crew of volunteers often co-leading with another volunteer or county staff.
- Provide clear instructions of work to be performed.
- Train volunteers in safe and effective trail maintenance and construction techniques.
- Demonstrate safe use of pick mattocks, shovels, McLeods, and other hand tools.
- Motivate your crew throughout each project.
- Monitor the safety of all participants and must be comfortable confronting participants that are acting in unsafe ways.
- Ensure that each participant has signed a liability waiver.
- Distribute project evaluations, other county publications, snacks, and water.

Qualifications

- Be at least 18 years of age.
- Be in good physical shape, able to hike 5 miles in mountainous terrain in a variety of weather conditions, and carry up to 20 pounds.
- Enjoy working in the outdoors, have an outgoing personality, and be comfortable interacting with people of all ages.
- Provide effective leadership while directing volunteers with varying levels of ability or skill.
- Able to interact with county staff, visitors, and volunteers in a positive and friendly manner.
- Must be willing to work with a co-leader and/or county staff.
- Experience in trail building or project management helpful.

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Benefits

- Spend time working outdoors while contributing to the Open Space program.
- Gain leadership and supervisory experience.
- Acquire volunteer management skills.
- Provide a worthwhile service to your community.
- Receive free professional training offered through the Outdoor Stewardship Institute.
- Attending the Outdoor Stewardship Institute (OSI) training can lead to an OSI Crew Leader Certification.
- Receive a crew leader t-shirt and baseball hat.
- Receive an invitation to our annual volunteer recognition picnic.

Work On Your Own

Volunteer crew leaders who wish to lead approved trail maintenance projects on their own will be required to work side-by-side with county staff for 16 hours (2 full work days or 4 half work days) during the week. County staff will coach crew leaders and have them practice what they learned during the training. The Work On Your Own option requires volunteers to be first aid and CPR certified and to attend emergency radio training (Boulder County can provide training for first aid/CPR and radio use). Work On Your Own projects will be coordinated and approved by county staff.

General Information

- All projects take place on Boulder County Parks and Open Space properties.
- Volunteers must wear their crew leader t-shirt to designate themselves as a crew leader.
- Boulder County will provide all necessary tools and training.

* If you are unable to attend the training on April 19 & 20, you may attend another OSI Trail Crew Leader Training. Please talk with Matt Bruce for alternative dates.

**If you are interested in this volunteer position, please fill out a
Boulder County Parks and Open Space Volunteer Application
and return it to**

**Matt Bruce
5201 St. Vrain Rd.
Longmont, CO 80503**

**Or e-mail to
mbruce@bouldercounty.org**